

# VACANCY:

## DIRECTOR: PERFORMANCE MONITORING & EVALUATIONS



MN:18/2022

<b>Invitation of Applications for a Vacancy</b>	The KwaDukuza Municipality seeks to fill the following positions and accordingly invites applications from persons who meet the requirements as indicated. Please note that the post title and post identification number (KDM.) MUST be indicated on your application which MUST be accompanied by certified copies of your qualifications, identity document and driver's licence where applicable. Applicants are also advised to ensure that their applications address the selection criteria in terms of qualifications, experience and any other requirements as set out in the relevant advertisement as shortlisting will be based on these selection criteria
<b>Post Title</b>	<b>DIRECTOR: PERFORMANCE MONITORING &amp; EVALUATIONS</b>
<b>Business Unit</b>	<b>OFFICE OF THE MUNICIPAL MANAGER</b>
<b>Reference</b>	<b>KZ292 MMP001</b>
<b>Task Grade</b>	T19 (R 840 926.76- R 1 091 584.68 p.a.) Plus Locomotion Allowance & Cell-Phone Allowance in Terms of Councillor's Policy
<b>Notice number</b>	MN: 18/2022
<b>Requirements</b>	B degree in Public Administration/Public Management/Human Resources/Performance Monitoring & Evaluation at an NQF Level 7 OR equivalent, relevant 3-5 years' experience in Implementing and Monitoring a performance system, preferably with local government environment, Computer literate (MS Word & Excel); Valid Code B/08 driver's licenses; good interpersonal and management skills
<b>Minimum Competence Requirements</b>	Applicants for posts affected by the National Treasury Minimum Competency Regulations, 2007 will be required to obtain those competencies within 18 months from the date of commencement.
<b>Duties</b>	Plan, organize, control and direct the service delivery and support key performance areas associated with the compilation and implementation of a Performance Management System; coordinate performance information; communicate risk management and review processes to inform the alignment and the consolidation of development planning outcomes at a localized level and ,the consolidation and provision of information ,in compliance with statutory requirements with respect to developmental projects in order to ensure the accomplishment of objectives encapsulated in the integrated Development Plans through inter alia the management of a Performance Management System.
<b>Addressing Applications</b>	Applications are to be addressed to the Municipal Manager, KwaDukuza Municipality P.O. Box 72, KwaDukuza 4450, for attention the Human Resources Department and may be posted or hand delivered. (Note that hand delivered applications must be handed to the H.R Officer, 34 Chief Albert Luthuli Street, OK MALL BUILDING KwaDukuza  Please DO NOT fax or e-mail applications. Please DO NOT submit applications on Z83 forms. Please NOTE THAT APPLICATIONS MUST BE SUBMITTED ON KWADUKUZA MUNICIPALITY'S APPLICATION FORM WHICH IS OBTAINABLE ON THE MUNICIPALITY'S WEBSITE ( <a href="http://www.kwadukuzamunicipality.gov.za">www.kwadukuzamunicipality.gov.za</a> ).
<b>Closing Date</b>	The closing date and time is Wednesday, 16 February 2022 at 12H00. No Applications will be accepted after the closing date and time.
<b>Employment Equity</b>	KwaDukuza Municipality adheres to the Employment Equity Act and preference will be given to appointments that assist in achieving current targets of the Municipality.
<b>Further Communication</b>	Further communication will only be with shortlisted candidates, such shortlist being confined to the candidates that best meet the requirements according to the information supplied in their CV's. Candidates not contacted within 3 months off the closing date may consider their applications unsuccessful
<b>Reservation of Rights</b>	Council reserves the right not to appoint any candidate to this post or to make required adjustments.
<b>Prohibition of Canvassing</b>	Canvassing of Councillors and/or Managers for preference on appointment is prohibited and may lead to disqualification of applicants.