

HESTO HARNESSES WE ARE HIRING!



Internal/External Vacancy

GRADUATES: ENGINEERING/ SUPPLY CHAIN/ LOGISTICS/ FINANCE / COMMERCIAL

Monday, 02 September 2024

QUALIFICATIONS AND EXPERIENCE

- Grade 12/NQF Level 4 (**Essential**)
- B-Tech/Advanced Diploma/BSc/ B. Eng in the following fields (**Essential**)
 - Mechanical Engineering,
 - Mechatronics Engineering,
 - Electrical Engineering,
 - Industrial Engineering,
- National Diploma/B Tech/ BA Degree/ B Com Degree in the following fields (**Essential**)
 - Supply Chain Management,
 - Finance,
 - Cost & Management Accounting
- An overall average pass mark of 60% & and above (**Advantageous**)

GRADUATES PURPOSE

- The purpose of the Graduates Programme is to work under supervision of professionally qualified individuals, in order to gain experience through a structured 18-month training programme. The programme seeks to place the graduate in specific areas with the Divisions of the organisation according to their academic backgrounds, career aspiration and business requirements.

GRADUATES DEVELOPMENT STRUCTURE/OUTPUTS

- Follow a structured training programme all duties as contained in the Department or Area Competency Logbook (Development Programme), as well as reasonably be required to perform by Hesto Harnesses.
- Undergo performance assessments and reviews,
- Provide technical support for day to day of the plants,
- Support administrative and processes improvements initiatives of the organisation in the areas allocated,

BEHAVIOURAL COMPETENCIES

- Proficient in English (reading/writing/speaking)
- Very well-presented candidate with friendly disposition
- Deal politely and professionally with the public and our internal customers.
- Effective self-management
- Must be able to plan and multitask.
- Must have computer skills and good telephone etiquette.
- Must have good attendance record.
- Willingness to learn and be responsible for own development.

GENERAL REQUIREMENTS

- Internal candidates must have a satisfactory performance and attendance records during the last **twelve (12)** consecutive.

Online Application Instructions for Internal Vacancies only

All interested employees fulfilling the job requirements can apply online, please use the below

To view a job announcement, proceed to the following link:

<https://hesto.ci.hr/applicant/index.php>

Clicking on I'M AN EMPLOYEE, FOLLOWED BY REGISTER/LOGIN TO APPLY

Attach recent CV, certified copies of ID, Qualifications and Statement of Results on the institution's letterhead. **No hard copy applications will be accepted.**

Interested candidates to please use the link to apply by no later than **16th September 2024** for more info you may contact **Luthando Madonsela HR** .

ANY APPLICATIONS NOT ACCOMPANIED BY CERTIFIED CERTIFICATES WILL NOT BE CONSIDERED.

**HESTO HARNESES (PTY) LTD
HR DEPT.
APPROVED**

LHM 02/09/2024