

# VACANCY: MUNICIPAL MANAGER

**DESIGNATION** : Municipal Manager

**SALARY**: R1 277 473 (Minimum) – R1 511 803.00 (Midpoint) – R1 698 573.00

(Maximum): These pay points are linked to competence assessment results.

**CONTRACT PERIOD**: 5 YEARS FIXED-TERM

**CENTRE**: KWADUKUZA

**REQUIREMENTS**: A recognized Bachelor Degree in Public Administration/ Political Sciences/ Law or equivalent. Must have a minimum of 5 years senior management level experience and having proven successfully institutional transformation within public or private sector. Code B/08 driver's license & Computer literate (MS Word & MS Excel). Compliance with the MFMA: Minimum Competency Levels in unit standards as per Government Notice No. R493 of Gazette No. 29967 of 15 June 2007. A person who not meets minimum competency levels in unit standards will be given an opportunity attain the minimum competency levels within 18 months from the date of appointment.

**COMPETENCIES**: Advance knowledge and understanding of relevant policy & legislation; advanced understanding of institutional governance systems and performance management; advanced understanding of council operations and delegation of powers; Good governance; Audit and risk management establishment and functionality; and Budget & finance management.

**RESPONSIBILITIES** :Provide leadership and direction of the administration of the municipality through effective strategies to fulfil the objects of local government provided for the constitution, 1996 and any other legislative framework that governs local government; Fostering relationships between the municipal council and the administrative arm of the municipality as well as other key stakeholder; and Creating environment that defies the purpose and role of local government as a means to involve people in shaping the future of communities. Responsible for municipal transformation and organizational development; basic service delivery; local economic development; municipal financial viability and management and good governance and public participation.

**NOTE**:Qualification and SA citizenship checks will be conducted on all short-listed candidates. Security vetting will be done. Successful candidates will be subjected to additional checks including competency assessment. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). The successful candidate will be required to sign an employment contract before commencement of duty, a performance agreement and disclosure of financial interest.

**APPLICATIONS**: Applications should be made on the Application Form for Employment for senior managers which may can be obtained from the Municipality or its website. Quoting the relevant reference number, direct your application to: The KwaDukuza Municipality, P.O Box72, KwaDukuza, 4450.

**EMPLOYMENT EQUITY** : KwaDukuza subscribes to affirmative action in terms of Employment Equity Act 55 of 1998.

**CLOSING DATE** :Monday, 08 November 2021 at 12H00

**ENQUIRIES** : Enquiries may be directed to Director Human Resources at (032) 437 5148

