



Invitation of Applications for a Vacancy	The KwaDukuza Municipality seeks to fill the following positions and accordingly invites applications from persons who meet the requirements as indicated. Please note that the post title and post identification number (KDM.) MUST be indicated on your application which MUST be accompanied by certified copies of your qualifications, identity document and driver's licence where applicable. Applicants are also advised to ensure that their applications address the selection criteria in terms of qualifications, experience and any other requirements as set out in the relevant advertisement as shortlisting will be based on these selection criteria
Notice number	
Minimum Competence Requirements	Applicants for posts affected by the National Treasury Minimum Competency Regulations, 2007 will be required to obtain those competencies within 18 months from the date of commencement.
Post Title	DIRECTOR: PERFORMANCE MONITORING & EVALUATIONS
Business Unit	OFFICE OF THE MUNICIPAL MANAGER
Reference	KZ292 MMP001
Task Grade	T19 (R 840 926.76- R 1 091 584.68 p.a.) Plus Locomotion Allowance & Cell-Phone Allowance in Terms of Councillor's Policy
Requirements	B degree in Public Administration/Public Management/Human Resources/Performance Monitoring & Evaluation at an NQF Level 7 OR equivalent, relevant 3-5 years' experience in Implementing and Monitoring a performance system, preferably with local government environment, Computer literate (MS Word & Excel); Valid Code B/08 driver's licenses; good interpersonal and management skills
Duties	Plan, organize, control and direct the service delivery and support key performance areas associated with the compilation and implementation of a Performance Management System; coordinate performance information; communicate risk management and review processes to inform the alignment and the consolidation of development planning outcomes at a localized level and ,the consolidation and provision of information ,in compliance with statutory requirements with respect to developmental projects in order to ensure the accomplishment of objectives encapsulated in the integrated Development Plans through inter alia the management of a Performance Management System.
Post Title	SENIOR MANAGER(NETWORK PLANNING & FLEET)
Business Unit	ELECTRICAL ENGINEERING SERVICES BUSINESS
Reference	K292EESMW002
Task Grade	T16(R 561 898.80 - R 729 391.56 per annum) Plus Locomotion Allowance and Cell-phone Allowance in terms of council's policy
Requirements	BTech Degree at NQF Level 7 in the Electrical Engineering (Heavy Current): Must have 5years'High Voltage(11/33kV) or above working experience within Local Government; Registration with Engineering Council of South Africa (ECSA) as a Professional Engineer; Computer Literate (MS Word/Excel) and a valid Code B driver's licence; Knowledge: Knowledge of relevant Legislation, Local Government Processes. Knowledge of OHS Act 85/1993 - SANS 10142 - NRS 047 & 048.
Duties	To assist the director- Electrical Engineering Services and provide support to all managers within the KwaDukuza electrical supply area of jurisdiction; Co-ordinates and controls the operations of the electrical department, inclusive of monitoring an implementing procedures, establishing resource requirements, planning and scheduling maintenance programmes and evaluating outcomes, monitoring and attending to deviations in productivity and performance and attending to specific administrative and information reporting requirements and processes.

NOTICE TO CANDIDATES	PLEASE NOTE THAT THIS IS A RE-ADVERTISEMENT THOSE WHO PREVIOUSLY APPLIED MAY RE-APPLY.
Addressing Applications	<p>Applications are to be addressed to the Municipal Manager, KwaDukuza Municipality P.O. Box 72, KwaDukuza 4450, for attention the Human Resources Department and may be posted or hand delivered. (Note that hand delivered applications must be handed to the H.R Officer, 34 Chief Albert Luthuli Street, OK MALL BUILDING KwaDukuza</p> <p>Please DO NOT fax or e-mail applications. Please DO NOT submit applications on Z83 forms. Please NOTE THAT APPLICATIONS MUST BE SUBMITTED ON KWADUKUZA MUNICIPALITY'S APPLICATION FORM WHICH IS OBTAINABLE ON THE MUNICIPALITY'S WEBSITE (www.kwadukuzamunicipality.gov.za).</p>
Closing Date	The closing date and time is Thursday, 12 May 2022 at 12H00. No Applications will be accepted after the closing date and time.
Employment Equity	KwaDukuza Municipality adheres to the Employment Equity Act and preference will be given to appointments that assist in achieving current targets of the Municipality.
Further Communication	Further communication will only be with shortlisted candidates, such shortlist being confined to the candidates that best meet the requirements according to the information supplied in their CV's. Candidates not contacted within 3 months off the closing date may consider their applications unsuccessful
Reservation of Rights	Council reserves the right not to appoint any candidate to this post or to make required adjustments.
Prohibition of Canvassing	Canvassing of Councillors and/or Managers for preference on appointment is prohibited and may lead to disqualification of applicants.