

# VACANCY

<b>DESIGNATION:</b>	<b>EXECUTIVE DIRECTOR: YOUTH DEVELOPMENT</b>
<b>REFERENCE NUMBER:</b>	MN: 155/2019
<b>SALARY:</b>	R1 026 342.00 (Minimum) – R1 207 460.00 (Midpoint) – R1 388 579.00 (Maximum): The pay scale will be determined by competence.
<b>CONTRACT PERIOD:</b>	Linked to the term of office of current Councillors
<b>CENTRE:</b>	KwaDukuza
<b>REQUIREMENTS:</b>	A Bachelor's Degree in Social Science / Public Administration / or equivalent. 5 years' relevant experience at middle management level; and must have proven successful institutional transformation within the public or private sector. Compliance with the MFMA: Minimum Competency Levels in unit standards as per Government Notice No. R493 of Gazette No. 29967 of 15 June 2007. A person who does not meet minimum competency levels in unit standards will be given an opportunity to attain the minimum competency levels within 18 months from the date of appointment.
<b>COMPETENCIES:</b>	The successful candidate must have the following: Good knowledge and understanding of relevant policy and legislation; Good knowledge and understanding of institutional governance systems and performance management; Understanding of council operations and delegations of powers, as well as; youth and sports development; Computer literacy; A valid driver's licence.
<b>RESPONSIBILITIES:</b>	<ul style="list-style-type: none"> <li>- Overall management of the Youth Development Business Unit.</li> <li>- Implement the Integrated Development Plan (IDP) as well as strategic goals of the Youth Development Business Unit.</li> <li>- Manage efficient provision of Youth Development Services.</li> <li>- Establish, operate and maintain support structures, processes and systems.</li> <li>- Direct and control key deliverables and outcomes for the Business Unit.</li> <li>- Liaise with internal and external stakeholders.</li> <li>- Facilitate stakeholder participation and involvement.</li> <li>- Managing and ensuring productive utilization of personnel within the Youth Business Unit.</li> <li>- Responsible for Youth Development and Sport Development.</li> <li>- Execute and other duties or functions that may be assigned by the Municipal Manager.</li> </ul>
<b>NOTE:</b>	Qualification and SA citizenship checks will be conducted on all short-listed candidates. Security vetting will be done. Successful candidates will be subjected to additional checks including competency assessment. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). The successful candidate will be required to sign an employment contract before commencement of duty, a performance agreement and disclosure of financial interest.
<b>APPLICATIONS:</b>	Applications should be made on the Application Form for Employment which may be obtained from the Municipality or its website. Quoting the relevant reference number, direct your application to: The Municipal Manager, KwaDukuza Municipality, P.O Box 72, KwaDukuza, 4450.
<b>CLOSING DATE:</b>	07 August 2019
<b>ENQUIRIES:</b>	Enquiries may be directed to Director Human Resources at (032) 437 5148