



VACANCY ADVERTISEMENT

The KwaDukuza Municipality seeks to fill the following positions and accordingly invites applications from persons who meet the requirements as indicated. Please note that the post title and post identification number (KZ292.) MUST be indicated on your application which MUST be accompanied by certified copies of your qualifications, identity document and driver's licence where applicable. Applicants are also advised to ensure that their applications address the selection criteria in terms of qualifications, experience and any other requirements as set out in the relevant advertisement as shortlisting will be based on these selection criteria.

Business Unit	COMMUNITY SAFETY
Post	MANAGER: CHIEF FIRE AND EMERGENCY SERVICES
Reference	KZ292CSSFE 001
Task Grade	T15 (R614 587,80 – R797 775,12) Plus Locomotion and cell- phone allowances in terms of Council's policy.
Notice Number	MN:27/2026
Minimum Competency Requirements	Applicants for posts affected by the National Treasury Minimum Competency Regulations, 2007 will be required to obtain those competencies within 18 months from the date of commencement
Requirements	A Gr.12, a relevant tertiary qualification preferably a Diploma or a Bachelor Degree in Fire Technology at an NQF level 6/7, Computer literate (MS Word & Excel), Code C driver's license. 12 years including relevant managerial experience.
Duties	Manage and directs the key performance areas associated with the fire and emergency functionality through the design, development and alignment of policies, procedures, system and controls guiding critical interventions and processes with respect to preventing and reducing risk which results in injury, loss or damage, reducing the severity or consequences of emergency, crisis or disaster, ensuring emergency preparedness, ensuring rapid and effective response of fire, rescue and disaster management resources, assisting with post emergency and disaster recovery, providing strategic advice, information and guidelines on mission critical initiatives related to legislative imperatives with a view to sustaining interventions and supporting an integrated approach to protecting communities and maintain a safe environment, in accordance with the fire brigade services Act No. 99 of 1993, Veld & Forest Fire Act No. 57 of 20002, Regulation of Gathering Act No. 205 of 1993, Veld and Forest fire Act, Hazardous Materials Act and Municipal Bylaws.

PLEASE NOTE:

1. Applications are to be addressed to the **Municipal Manager, KwaDukuza Municipality, P.O. Box 72, KwaDukuza, 4450** for attention the **Human Resources Department**, and may be posted or hand delivered. (Note that hand delivered applications must be deposited in the box of applications for employment at the entrance of HR Offices, 34 Chief Albert Luthuli Street **OK MALL BUILDING** KwaDukuza) For enquiries Please call **032 437 5142/ 5150**.
2. The Closing date and time is **WEDNESDAY - 04 MARCH 2026** at **12H00**. No applications will be accepted after the closing date and time.
3. Please **DO NOT** fax or e-mail applications. Please also **DO NOT** submit applications on **Z 83 forms**. Please **NOTE THAT APPLICATIONS MUST BE SUBMITTED ON KWADUKUZA MUNICIPALITY'S APPLICATION FORM (KDM 01) WHICH IS OBTAINABLE ON THE MUNICIPALITY'S WEBSITE (www.kwadukuza.gov.za)**
4. KwaDukuza Municipality adheres to the National Employment Equity Act and preference will be given to appointments that assist in achieving current targets of the municipality.
5. Further communication will only be with shortlisted candidates; such shortlist being confined to the candidates that best meet the requirements according to the information supplied in their CV's. Candidates not contacted within 3 months of the closing date may consider their applications unsuccessful.
6. Council reserves the right not to appoint any candidate to this post or to make required adjustments.
7. Canvassing to Councilors/ Managers for preference on appointment is prohibited and may lead to disqualification of applicants.